

**Salary Table 2024-SN (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.18%**  
**For the Locality Pay Area of Spokane-Spokane Valley-Coeur d'Alene, WA-ID**  
**Total Increase: 5.31%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.34	\$ 12.76	\$ 13.17	\$ 13.58	\$ 13.99	\$ 14.23	\$ 14.63	\$ 15.04	\$ 15.06	\$ 15.44
	O	18.51	19.14	19.76	20.37	20.99	21.35	21.95	22.56	22.59	23.16
2	B	13.88	14.21	14.67	15.06	15.23	15.68	16.13	16.57	17.02	17.47
	O	20.82	21.32	22.01	22.59	22.85	23.52	24.20	24.86	25.53	26.21
3	B	18.17	18.68	19.18	19.69	20.19	20.70	21.20	21.71	22.21	22.72
	O	27.26	28.02	28.77	29.54	30.29	31.05	31.80	32.57	33.32	34.08
4	B	20.40	20.97	21.53	22.10	22.67	23.23	23.80	24.37	24.93	25.50
	O	30.60	31.46	32.30	33.15	34.01	34.85	35.70	36.56	37.40	38.25
5	B	23.46	24.09	24.73	25.36	25.99	26.63	27.26	27.90	28.53	29.16
	O	35.19	36.14	37.10	38.04	38.99	39.95	40.89	41.85	42.80	43.74
6	B	24.74	25.45	26.15	26.86	27.57	28.27	28.98	29.69	30.39	31.10
	O	37.11	38.18	39.23	40.29	41.36	42.41	43.47	44.54	45.59	46.65
7	B	26.70	27.49	28.28	29.06	29.85	30.63	31.42	32.20	32.99	33.77
	O	40.05	41.24	42.42	43.59	44.78	45.95	47.13	48.30	49.20	49.20
8	B	27.83	28.70	29.57	30.44	31.31	32.18	33.05	33.92	34.79	35.66
	O	41.75	43.05	44.36	45.66	46.97	48.27	49.20	49.20	49.20	49.20
9	B	29.78	30.74	31.70	32.66	33.63	34.59	35.55	36.51	37.47	38.43
	O	44.67	46.11	47.55	48.99	49.20	49.20	49.20	49.20	49.20	49.20
10	B	32.80	33.85	34.91	35.97	37.03	38.09	39.14	40.20	41.26	42.32
	O	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20
11	B	34.87	36.03	37.20	38.36	39.52	40.68	41.85	43.01	44.17	45.33
	O	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20
12	B	41.80	43.19	44.58	45.98	47.37	48.76	50.15	51.55	52.94	54.33
	O	49.20	49.20	49.20	49.20	49.20	49.20	50.15	51.55	52.94	54.33
13	B	49.70	51.36	53.02	54.67	56.33	57.99	59.64	61.30	62.96	64.61
	O	49.70	51.36	53.02	54.67	56.33	57.99	59.64	61.30	62.96	64.61
14	B	58.73	60.69	62.65	64.61	66.56	68.52	70.48	72.44	74.40	76.35
	O	58.73	60.69	62.65	64.61	66.56	68.52	70.48	72.44	74.40	76.35
15	B	69.08	71.39	73.69	75.99	78.30	80.60	82.90	85.20	87.51	89.81
	O	69.08	71.39	73.69	75.99	78.30	80.60	82.90	85.20	87.51	89.81

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>